







PICK THE BEST BENEFITS FOR YOU AND YOUR FAMILY

Welcome to employment at MS Department of Corrections!

MS Dept. of Corrections partners with **Amerilife Benefits | Taylor & Sons** to provide our employees with a comprehensive and valuable benefits package.

As a newly hired employee, the benefits offered at this time are State Health, State Life, Dental, Vision, Catchings Agency Burial Benefits and Legal Shield as well as other MDOC Organizational contributions (MAPC, CPO, MASE, ERF, SSCA).

Other benefits will be offered during the annual enrollment period in September of each year.

You have 30 days to make your new hire benefit elections.



Benefits Portal

http://mybenefitsportal.com/mdoc/



Welcome to the Mississippi Department of Corrections benefits portal.

Please use the quick links below to navigate to learn more about the vast array of employee benefit options offered by MDOC.

Know what's available!
The Benefits Portal houses
generic information
(brochures, forms, etc.)
about the benefits that are
offered by MDOC.

The portal is available 24 hours a day, 7 days a week for you to review the information.

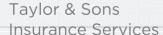


Ameritas Dental Plan – Low Option

Type of Service	
Annual Maximum Benefit (per calendar year)	\$1,000 per covered person
Annual Deductible (per calendar year)	\$25 per person, \$75 family max
Preventive Procedures – exams, cleanings, etc. (2 per calendar year)	100%, no wait
Basic Procedures – fillings, simple oral surgery, etc.	50% after deductible, no wait
Major Procedures – complex oral surgery, endodontics, periodontics, crowns, bridges, dentures, etc.	25% after deductible, no wait

Monthly Cost	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
Employee	\$17.46	\$34.82	\$40.62	\$52.24









Ameritas Dental Plan – High Option

Type of Service	
Annual Maximum Benefit (per calendar year)	\$1,500 per covered person
Annual Deductible (per calendar year)	\$50 per person, \$150 family max
Preventive Procedures – exams, cleanings, etc. (2 per calendar year)	100%, no wait
Basic Procedures – fillings, simple oral surgery, etc.	80% after deductible, no wait
Major Procedures – complex oral surgery, endodontics, periodontics, crowns, bridges, dentures, etc.	50% after deductible, no wait
Orthodontia (child only)	\$1,000 lifetime maximum per covered person, no wait

Monthly Cost	Employee Only	Employee + Spouse	Employee + Child(ren)	Family
Employee	\$29.40	\$58.70	\$68.44	\$88.04





Ameritas Vision Plan

Type of Service	In Network Benefits (WalMart and Others) VSP Choice Network + Affiliates	Out of Network Allowance
Exam – one per plan year	\$10 copay	\$10 copay
Lenses – one set per plan year (single vision, bifocal, trifocal)	No copay	up to \$30 – Single Vision / up to \$50 – Bifocal / up to \$65 – Trifocal
Frames – one set every other plan year	Up to \$150 allowance	Up to \$70
Contact Lenses - (in lieu of glasses)	Member cost up to \$60 – exam & fitting \$150 allowance for contacts – elective Covered in Full – medically necessary	\$105 \$210

Monthly Cost	Employee Only	Employee + Spouse	Employee + Child(ren)	Family	
Employee	\$7.14	\$13.78	\$13.32	\$18.56	





Mississippi Department of Corrections
Promoting * Public * Safety

Plan Year Effective: January 1, 2023 through December 31, 2023

Participation Agreement for Benefit Enrollment Mississippi Department of Corrections

Email Address:

How Do I Complete My Elections?

Complete the Participation Agreement and return to HR — it is very important that information is LEGIBLE and COMPLETE!

Employer Name: MS Department of Corrections (MDC							
Name:	Location: _	Location:					
Address:	Date of Birt	th:	Date of Hire:				
City, State, Zip:	Social Secu	rity Number:	Date of Hire:				
vish to enroll in the Cafeteria PlanYES		nry					
V	Job Title						
The purpose of this agreement is to authorize the election of	f eligible benefits and the reduc	ction in salary necessa	ry to facilitate the employer				
providing the employee with voluntary selected benefits. This	agreement is designed to conf	form with the require	ments of the MDOC Cafeteria	What Roman	St Plans listed helow must be elect	ed with your HR Specialist prior to meeting with a	Kenefit Counselor
Plan in accordance with Sections 12	5, 79, 105, 106 and 126 of the	Internal Revenue Co	ode.	The Dene	it risks listed below must be elect	ed with your rik specialist prior to meeting with a	Denent Counselor.
				Payrol	Elections	Coverage Type Employee Only, Employee + Child, Employee + Spouse, Family	Rate/Amount
State of Mississippi Employe	e Benefit Plans - Voluntary	/ Employee Benefi	ts	State Health		Family	
D. C. D. C. D. L.				State Life		+	
Benefit Description and Administrator	Coverage Type	Rate/Amount	Election for Pre-Tax	TrangAmerica Burial Policy			
	Employee Only,		Cafeteria (this column	Legal Shield			
	Employee + Child,		can be left blank if you	MAPC			
	Employee + Spouse,		did not enroll in the	CPO			
	Family		Cafeteria Plan above)	MASE			
Dental Insurance thru Ameritas				ERF			
Vision Care thru Ameritas				SSICA			
					Depe	endent Information	
***On the top portion of the fo	orm he sure to	mark whe	ther	If electing employee + spouse, emplo	yee + children, or family cover	age on any elections please provide the following	g information on your dependents (pleas
on the top portion of the re	orm be sare to	mank wiic	ciici	continue listing dependents on the back	k of this paper if necessary):		
you want your deductions to be	anra-tayed or	not					
you want your deductions to be	e pre-taxed or i	ilot.		Name	Relation	Date of Birth	Social Security Number
Pre-tax deduction = Yes After-	tay doduction	- No					
Pre-tax deduction - res Arter	-tax deduction	- 110					
MEDILLEFOL TO	lar & Sans						
MERILIFE Tay	101 & 30115			I am requesting MDOC payroll deduc	t premiums for the listed depen	dents and coverages indicated on this form.	
						-	
BENEFITS Inst	urance Serv	ices				-	
				EMPLOYEE SIGNATURE:		DATE:	
PAGE 7							
TAGE 7							



Other Employee Benefits

The following benefits will be made available at Annual Open Enrollment later in the year:

- Accident
- Universal Life Insurance with Long Term Care
- Cancer
- Critical Illness
- Short Term Disability
- Hospital Indemnity
- > Allstate Identity Protection
- Medical Reimbursement
- > Dependent Care Reimbursement