

## **MS Department of Mental Health Central Office**

### **EMPLOYEE INCENTIVE AND RECOGNITION COMMITTEE (EIRC)**

- The Employee Incentive and Recognition Committee (EIRC) was established at the Department of Mental Health Central Office in 2007 with emphasis on building employee morale. The objective of this program is to provide an Employee of the Quarter Award, morale builders, employee socials, Christmas and birthday gifts, and a variety of additional activities.
- EIRC provides gifts to employees who are celebrating major milestones such as having a baby, getting married, or retiring. The program also assists with flowers, memorials, or monetary donations when a death occurs in the immediate family or during an employee's hospitalization.
- The State of Mississippi does not provide financial assistance to these types of programs; therefore the programs are funded through employee contributions. EIRC has monthly dues of \$5.00 which is payable through payroll deduction.